

PRIVACY POLICY

This Privacy Policy (hereinafter the “**PRIVACY POLICY**”) regulates, in general terms, the collection and processing by **CONTROL VERTICAL SL** (hereinafter “**CONTROL VERTICAL**”) of the personal data that you provide us with as a user of the website that is accessible through the domain name [www.CONTROL VERTICAL.es](http://www.CONTROLVERTICAL.es) (hereinafter the “**WEBSITE**”), including social media or any other functionalities that may be available at any given moment through the WEBSITE. The foregoing is without prejudice to the specific provisions established in certain sections, forms, or services available on the WEBSITE, for the purpose of providing you with the relevant information and, where appropriate, to obtain your consent.

CONTROL VERTICAL reserves the right to amend the PRIVACY POLICY in order to comply with any new legislation, case law and/or administrative changes, and to comply with any practices developed at any time through the WEBSITE, taking account of your rights and interests at all times.

In any case, CONTROL VERTICAL will provide you with appropriate technical resources so that you are able to access the PRIVACY POLICY, in order to duly comply with the information obligations which we need to observe, in compliance with the applicable data protection regulations.

1. Who is responsible for the processing of your data?

CONTROL VERTICAL, a company with registered offices at Avda Esteiro 73 1ª Ferrol and with Tax Identification Code (CIF) No. B70087457

For any questions related to the PRIVACY POLICY and/or the processing of your personal data, you can contact us at the postal address Rúa Álvaro Cunqueiro 62 E9 Ferrol and/or through the following email info@controlvertical.es

2. How do we collect your data?

The data processed at CONTROL VERTICAL have been provided by you through the different forms completed when browsing the WEBSITE (contact forms, forms referring to offers of employment and/or selection processes, etc.) or by sending an enquiry email.

If the personal data provided pertain to a third party, then you guarantee that you have informed the said third party of the PRIVACY POLICY and that you have obtained authorization to provide his/her data to CONTROL VERTICAL for the purposes indicated below.

Additionally, we would inform you of the possible processing of your social media data through the corporate profiles that CONTROL VERTICAL maintains available on each social media platform in which it is present, all in the terms and conditions established for each social media site.

3. What type of data do we process?

The data processed at CONTROL VERTICAL are those submitted by you through the appropriate forms that we use to formalize our contact with you and/or by email, in addition to the data which, where appropriate, we may obtain through the corporate profiles of CONTROL VERTICAL in the social media in which we are present.

Specifically, CONTROL VERTICAL processes the following data categories, depending on your use of the WEBSITE:

- Identification and contact details

- Internet browsing details
- Personal details, education, employment, etc. regarding job applications/vacancies and/or CONTROL VERTICAL selection processes in which you are voluntarily taking part.

4. Why do we process your data and under what grounds of legitimate interest?

The processing of your personal data is for the following purposes:

- To process and manage any requests for information, suggestions, complaints or claims that you may make through the WEBSITE or email.
- To process and manage any contracting and provision of services that, where appropriate, you may enter with CONTROL VERTICAL through the WEBSITE.
- To manage your job application or your registration for a job vacancy and your participation in the corresponding selection process.

The processing of your personal data by CONTROL VERTICAL, in compliance with the applicable regulations, is based on your consent, granted at the time when you voluntarily provide us with your data through the mechanisms in place on the WEBSITE.

We would remind you that you have the right to withdraw your consent freely and free of charge, at any time, in the terms indicated in Section 7.

5. Who do we disclose your data to?

We would inform you that your personal data may be disclosed to Public Administrations and Bodies to which, where applicable, CONTROL VERTICAL is required by law to disclose your data.

6. How long will we store your data?

Generally, your personal data will be stored until you either withdraw your consent to the processing or request the erasure of the data. Your data will also be held for as long as is necessary to meet the legal obligations that CONTROL VERTICAL must observe.

7. What are your rights?

The applicable data protection legislation grants you a series of rights relating to your personal data, which you may exercise during the processing of your data. These rights are indicated below:

Access to your data: you have the right to access your data to find out what personal data concerning you are being processed by us.

Request the rectification or erasure of your data: in certain circumstances, you have the right to rectify any inaccurate personal data concerning you and that are being processed by us, or even to request us to erase such data when, among other reasons, the data are no longer necessary in relation to the purpose for which they were collected.

Request a restriction on the processing of your data: in certain circumstances, you have the right to ask us for a restriction on the processing of your data, in which case we can inform you that such data will only be kept for the exercise or defense of legal claims, as provided for in the applicable data protection regulations.

To the portability of your data: in certain circumstances, you have the right to receive the personal data concerning you and that you have provided to us, in a structured, commonly used and machine-readable format and to transmit such data to another data controller .

To object to the processing of your data: in certain circumstances and on grounds relating to your situation, you have the right to object to the processing of your data. In this case we would stop processing such data unless, due to compelling legitimate grounds, or the exercise or defense of possible legal claims, the data must be retained.

Likewise, you have the right to withdraw consent at any time, without this affecting the lawfulness of processing based on consent prior to withdrawal.

You can exercise your rights either by sending a written request to CONTROL VERTICAL, to the postal address indicated in Section 1 or by sending an email to info@controlvertical.es

Finally, we would mention that you can lodge a complaint with the competent Supervisory Authority (in Spain, the Spanish Data Protection Agency), particularly when you have not obtained satisfaction in the exercise of your rights. You can contact the aforementioned Supervisory Authority through its website: www.agpd.es